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SURVEY OF SUPERANNUATION, VICTORIA, MAY 1968

The principal objectives of this survey were to measure the numbers of employed wage and salary earners in Victoria who were provided by their employers with some form of superannuation or retirement scheme (contributory or non-contributory) and the numbers of employees not covered in this way; and to obtain estimates of the resignation rates of employees in these two categories.

2. The survey covered all persons aged 21 years and over, with the exception of:

- (a) members of the permanent armed forces and national servicemen enlisted in the Regular Army Supplement,
- (b) patients in hospitals, sanatoriums, etc. and inmates of gaols, etc., for whom, for the purposes of the survey, the institution was regarded as their dwelling, and
- (c) certain diplomatic personnel customarily excluded from census and estimated populations.

3. The survey was based on a multi-stage area sample of one per cent of private dwellings (houses, flats, etc.) and non-private dwellings (hotels, hostels, etc.) throughout Victoria. The sample was the same as that used in the population survey.

4. For the purpose of the survey, the following definitions were adopted:

- (i) Employed wage or salary earner - a person aged 21 years or over who, during a specified week at the time of the survey:
  - (a) did any work for an employer for wages, salary, kind, etc., or
  - (b) had a wage or salary job but was not at work because of illness, accident, leave or holiday, industrial dispute, or because of production hold-up due to bad weather, plant breakdown, etc.
- (ii) Superannuation - any pension, superannuation or retirement scheme covering employees, on a contributory or non-contributory basis, which was provided by the employer. In tables showing numbers of employed wage and salary earners the terms "with superannuation" and "without superannuation" refer to the job held at the time of the survey; in the calculation of resignation rates each person who had resigned (as defined in (iii) below) was classified according to whether or not he was covered by superannuation in the job from which he had resigned.
- (iii) Resignation - voluntary separation during the previous twelve months from a wage or salary job which was the last job held prior to (not at the time of) the survey.
- (iv) Resignation rate - the ratio of the number of resignations to the number of employed wage and salary earners at the time of the survey.

- (v) Manual occupations - comprise farmers, fishermen, hunters and timber getters; miners and quarrymen; most transport and communication workers; craftsmen, production workers and labourers; and service, sport and recreation workers.
- (vi) Non-manual occupations - comprise professional, technical, administrative, executive, managerial, clerical and sales workers, wool classers, photographers and certain transport and communication workers such as ships' officers, aircraft pilots, stationmasters, postmasters, etc.
- (vii) Government - comprises employment by Commonwealth, State, local and semi-government bodies, engaged in administration and in activities such as construction, transport and communication, banking, police, education (including universities), broadcasting and television. It includes employment in government factories, departmental hospitals and institutions, migrant hostels, etc.

5. Since the survey estimates are based on a sample, they are subject to sampling variability, that is, variations which might occur by chance because only a sample of the population was enumerated. Estimates of less than 5,000 would be subject to sampling variability too high for most practical purposes and they have therefore not been shown separately in the tables that follow. Although figures for these small components can, in some cases, be derived from the tables by deduction, reliance should not be placed on them. Further information on variability of survey estimates is available on request.

NOTE. Any discrepancies between totals and sums of components are due to rounding.

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TABLE 1. - EMPLOYED MALE WAGE AND SALARY EARNERS (a), BY TYPE OF EMPLOYMENT  
AND TYPE OF OCCUPATION, VICTORIA, MAY 1968

	Private		Government		Total	
	'000	Per cent	'000	Per cent	'000	Per cent
MANUAL WORKERS						
With superannuation	89.2	25.3	56.3	57.0	145.5	32.2
Without "	263.4	74.7	42.4	43.0	305.8	67.8
Total	352.6	100.0	98.8	100.0	451.3	100.0
NON-MANUAL WORKERS						
With superannuation	99.9	58.9	62.9	85.8	162.8	67.0
Without "	69.7	41.1	10.4	14.2	80.1	33.0
Total	169.6	100.0	73.3	100.0	242.9	100.0
TOTAL						
With superannuation	189.2	36.2	119.2	69.3	308.3	44.4
Without "	333.1	63.8	52.9	30.7	385.9	55.6
Total	522.2	100.0	172.1	100.0	694.3	100.0

(a) Aged 21 years and over.

NOTE. For definitions see paragraph 4, page 1.

TABLE 2. - EMPLOYED MALE WAGE AND SALARY EARNERS (a), BY AGE,  
TYPE OF EMPLOYMENT AND TYPE OF OCCUPATION, VICTORIA, MAY 1968  
( '000)

	Age group (years)					Total
	21-24	25-34	35-44	45-54	55 and over	
WITH SUPERANNUATION						
Private	18.0	43.9	52.8	45.1	29.3	189.2
Government	14.7	27.5	30.6	24.8	21.5	119.2
Total	32.8	71.5	83.4	69.9	50.8	308.3
Manual	10.3	29.9	40.1	36.8	28.4	145.5
Non-manual	22.4	41.5	43.3	33.1	22.4	162.8
WITHOUT SUPERANNUATION						
Private	51.9	96.8	79.0	53.5	51.8	333.1
Government	5.4	12.1	10.9	11.4	13.1	52.9
Total	57.3	108.9	89.9	64.9	64.9	385.9
Manual	41.8	87.3	74.6	53.6	48.5	305.8
Non-manual	15.5	21.6	15.3	11.3	16.4	80.1
TOTAL						
Private	69.9	140.8	131.9	98.6	81.1	522.2
Government	20.1	39.6	41.4	36.2	34.6	172.1
Total	90.0	180.4	173.3	134.8	115.7	694.3
Manual	52.1	117.3	114.7	90.4	77.0	451.3
Non-manual	37.9	63.2	58.6	44.5	38.8	242.9

(a) Aged 21 years and over.

NOTE. For definitions see paragraph 4, page 1.

TABLE 3. - EMPLOYED MALE WAGE AND SALARY EARNERS (a), BY DURATION AND TYPE OF EMPLOYMENT, AND TYPE OF OCCUPATION, VICTORIA, MAY 1968  
( '000 )

	Duration of employment (years)(b)				Total
	Under 2	2 and under 5	5 and under 10	10 and over	
WITH SUPERANNUATION					
Private	18.7	38.6	42.0	89.8	189.2
Government	6.8	17.4	25.7	69.3	119.2
Total	25.5	56.0	67.7	159.2	308.3
Manual	11.2	25.2	31.7	77.5	145.5
Non-manual	14.3	30.9	36.0	81.7	162.8
WITHOUT SUPERANNUATION					
Private	124.1	94.1	57.1	57.8	333.1
Government	12.7	13.8	11.0	15.3	52.9
Total	136.8	107.9	68.1	73.1	385.9
Manual	106.7	87.5	54.6	57.1	305.8
Non-manual	30.1	20.5	13.4	16.1	80.1
TOTAL					
Private	142.7	132.7	99.1	147.6	522.2
Government	19.5	31.2	36.7	84.7	172.1
Total	162.2	164.0	135.8	232.3	694.3
Manual	117.8	112.6	86.3	134.6	451.3
Non-manual	44.4	51.3	49.4	97.7	242.9

(a) Aged 21 years and over. (b) In the job held at the time of the survey.

NOTE. For definitions see paragraph 4, page 1.

TABLE 4. - EMPLOYED MALE WAGE AND SALARY EARNERS (a), BY AGE AND DURATION OF EMPLOYMENT, VICTORIA, MAY 1968  
( '000 )

Duration of employment (years) (b)	Age group (years)					Total
	21-24	25-34	35-44	45-54	55 and over	
WITH SUPERANNUATION						
Under 2	5.4	9.5	6.0	*	7.7	( 25.5
2 and under 5	13.8	16.7	14.5	8.8		( 56.0
5 and under 10	13.1	22.3	17.2	11.0		( 67.7
10 and over	*	22.9	45.8	46.9	43.2	159.2
Total	32.8	71.5	83.4	69.9	50.8	308.3
WITHOUT SUPERANNUATION						
Under 2	29.7	46.8	30.5	19.3	10.5	136.8
2 and under 5	17.2	35.4	24.4	15.3	15.6	107.9
5 and under 10	10.1	17.3	17.1	10.4	13.2	62.1
10 and over	*	9.4	17.9	20.0	25.6	73.1
Total	57.3	108.9	89.9	64.9	64.9	385.9
TOTAL						
Under 2	35.1	56.4	36.4	22.4	11.9	162.2
2 and under 5	31.0	52.1	38.9	24.1	17.8	164.0
5 and under 10	23.2	39.6	34.3	21.3	17.3	135.8
10 and over	*	32.3	63.7	66.9	68.8	232.3
Total	90.0	180.4	173.3	134.8	115.7	694.3

(a) Aged 21 years and over. (b) In the job held at the time of the survey.

\* Less than 5,000. See paragraph 5, page 2.

NOTE. For definitions see paragraph 4, page 1.



TABLE 5. - EMPLOYED MALE WAGE AND SALARY EARNERS (a), BY INDUSTRY  
AND BY OCCUPATION, VICTORIA, MAY 1968

('000)

	With superannuation	Without superannuation	Total
BY INDUSTRY GROUP			
Manufacturing	104.0	166.5	270.5
Electricity, gas, water, etc.	20.2	14.9	35.1
Building and construction	18.2	57.3	75.5
Transport and storage	26.8	24.0	50.8
Communication	14.6	5.7	20.3
Finance and property	19.6	5.7	25.3
Commerce	39.1	53.4	92.5
Public authority activ- ities (n.e.i.)	21.4	5.1	26.4
Community and business services	34.4	22.6	57.0
Amusements, hotels, per- sonal services, etc.	5.6	14.2	19.8
Other (b)	*	16.6	21.1
Total	308.3	385.9	694.3
BY OCCUPATION GROUP			
Professional, technical and administrative workers	91.3	37.6	128.8
Clerical workers	48.2	20.7	68.8
Sales workers	19.0	21.0	40.1
Farmers, fishermen, timbergetters, etc. (c)	*	17.5	21.5
Transport and communica- tion workers	23.0	37.9	60.8
Craftsmen, production workers and labourers	113.5	231.8	345.3
Service, sport and recreation workers	9.4	19.5	28.9
Total	308.3	385.9	694.3

(a) Aged 21 years and over. (b) Primary production, mining and quarrying.

(c) Includes miners and quarrymen.

\* Less than 5,000. See paragraph 5, page 2.

NOTE. For definitions see paragraph 4, page 1.

TABLE 6. - EMPLOYED FEMALE WAGE AND SALARY EARNERS (a), BY TYPE OF  
EMPLOYMENT AND TYPE OF OCCUPATION, VICTORIA, MAY 1968

	Private		Government		Total	
	'000	Per cent	'000	Per cent	'000	Per cent
MANUAL WORKERS						
With superannuation	6.7	5.5	*	(b)	7.8	5.8
Without "	116.0	94.5	10.8	90.8	126.8	94.2
Total	122.8	100.0	11.9	100.0	134.6	100.0
NON-MANUAL WORKERS						
With superannuation	19.9	14.6	13.1	43.8	33.0	19.9
Without "	116.1	85.4	16.8	56.2	132.9	80.1
Total	136.0	100.0	29.9	100.0	165.9	100.0
TOTAL						
With superannuation	26.7	10.3	14.1	33.8	40.8	13.6
Without "	232.1	89.7	27.6	66.2	259.7	86.4
Total	258.8	100.0	41.7	100.0	300.5	100.0

(a) Aged 21 years and over. (b) Not published because of high sampling variability.

\* Less than 5,000. See paragraph 5, page 2.

NOTE. For definitions see paragraph 4, page 1.

TABLE 7. - EMPLOYED FEMALE WAGE AND SALARY EARNERS (a), BY AGE,  
MARITAL STATUS AND DURATION OF EMPLOYMENT, VICTORIA, MAY 1968  
( '000)

	With superannuation	Without superannuation	Total
BY AGE GROUP (YEARS)			
21 - 24	12.1	46.8	58.9
25 - 34	7.0	61.3	68.3
35 - 44	8.8	66.7	75.5
45 - 54	8.9	55.7	64.5
55 and over	*	29.3	33.4
BY MARITAL STATUS			
Married	16.1	189.0	205.1
Not married (b)	24.7	70.7	95.4
BY DURATION OF EMPLOYMENT (YEARS) (c)			
Under 2	6.4	104.8	111.2
2 and under 5	9.2	80.1	89.3
5 and under 10	12.9	44.1	57.0
10 and over	12.3	30.7	43.0
Total	40.8	259.7	300.5

(a) Aged 21 years and over. (b) Includes never married, widowed and divorced. (c) In the job held at the time of the survey.

\* Less than 5,000. See paragraph 5, page 2.

NOTE. For definitions see paragraph 4, page 1.



TABLE 8. - RESIGNATION RATES (a) OF EMPLOYED MALE WAGE AND SALARY EARNERS (b)  
VICTORIA, MAY 1968  
 (Per cent)

	With superannuation	Without superannuation	Total
BY AGE GROUP (YEARS)			
21-24	9.3	28.2	21.3
25-34	9.1	22.9	17.4
35-44	4.6	18.8	11.9
45-54	} 3.4	(13.0	7.8
55 and over		(10.6	7.7
BY DURATION OF EMPLOYMENT (YEARS)			
Under 2	14.2	31.1	28.4
2 and under 5	9.7	15.7	13.6
5 and over	3.7	9.9	6.1
BY TYPE OF EMPLOYMENT			
Private	7.2	20.6	15.7
Government	3.2	9.2	5.0
BY TYPE OF OCCUPATION			
Manual	5.4	20.3	15.5
Non-manual	5.9	14.0	8.6
All males	5.6	19.0	13.1

(a) The ratio of the number of males who, in the previous twelve months, resigned from a wage or salary job (whether or not they were employed at the time of the survey) to the number of employed male wage and salary earners. A person who had resigned was classified according to the duration and type of employment, and type of occupation, in the job from which he had resigned. For definition of resignation and for other definitions see paragraph 4, page 1. (b) Aged 21 years and over.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2347 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.